

## Old Way that can lead to a Stuck Community

- “Call in the experts”  
(leaders make decisions)
- “It’s not working”  
(problem-oriented)
- “It’s their fault”  
(blaming)
- “They should fix it”  
(looking to others to take charge)
- “There’s not enough”  
(\$-, time-, deficiency-oriented)

## New Way that can produce a Restorative Community

- Inviting everyone concerned and effected
- “What excited and inspires me...”  
(possibility-oriented)
- “We are all in this together”  
“What have I done to contribute to the current situation?”  
(we have choice to create our future together)
- “I am committed to \_\_\_\_\_”  
(ownership and self-chosen accountability)
- “We have what we need to get started”  
(everyone has a gift, asset-oriented)